



Belong Believe Become

“Do not be afraid: keep on speaking, do not be silent. For I am with you”

Acts 18:9-10

Behaviour Policy

Approved by governors: 27th January 2020

Date for review: 2023

Introduction

Snainton Church of England Primary School has reviewed this policy in the Autumn Term 2019. The school council were instrumental in the consultation process by liaising with the Headteacher and their peers to ascertain the areas for improvement as a whole school. Staff completed their own review of the previous behaviour policy to identify elements that were successful, as well as the areas for further improvement. During a consultation with parents, their views identified aspects of this policy that was agreed upon, and all parents were supportive of the need for this revised behaviour policy. Governors completed their own thorough review of this new behaviour policy before adopting it.

Aims

As a school, we aim for all children to:

- Develop a deep understanding of the example of Jesus in The Bible
- Develop their own sense of self and grow in confidence
- Understand that everyone is unique and accept differences
- Take responsibility for their own behaviour
- Be the change they want to see in the World

Principles

As a school, we have a welcoming ethos and celebrate the role that each individual has in sharing that ethos with the wider community. We strongly believe in a child's right to learn and to fulfil their potential. Our Christian Values (Friendship, Perseverance, Trust, Forgiveness, Community and Respect) underpin the school curriculum and our children develop a deep understanding of how these are rooted in the teachings of The Bible.

Staff aim to:

- Provide clear expectations for all children
- Be encouraging of children's efforts rather than outcome alone
- Recognise the vital role of parents/carers in each child's development
- Understand that each child can learn from mistakes

Expectations

The 3 R's have been adopted to ensure that expectations are clear and memorable. A dual coding system pairs text with an image to ensure that it is accessible for all children. These are presented on a poster (Appendix 1) within each classroom to serve as a reminder for all children and to be a reference point for staff. Staff discuss the understanding of the school expectations with all children at regular intervals in the school year.

Are you...

Ready to learn?

- Sitting in your place
- Listening
- Engaged with learning

Respectful?

- Towards property
- Other people

Responsible?

- Following instructions
- Being helpful

Reward

A strong emphasis is placed on staff having positive relationships with the children. These are developed through mutual respect and by staff modelling the expectations of the school. Staff know the children well in school and learn to adapt their approaches to best build a rapport with individual children.

School aspires to develop an intrinsic aspiration within all children to meet, and exceed, expectations. In doing this, children will develop their own sense of pride and confidence in doing this because it leads to their own success. We believe this approach will help our children to develop the confidence and aspiration to 'be the change they want to see in the World'.

School also recognises that rewards are needed to support children in recognising their own achievements. To this end, rewards should be in keeping with the achievement made by an individual child. A poster (Appendix 2) is visible in each classroom so that children and adults can use it to recognise when rewards should be given to children.

Consequences

There are times when children will not meet the expectations school has of them. We accept that this can be a typical part of learning, growing and maturing. School aims for consequences to be brief and provide opportunity for each child to modify inappropriate behaviour (see appendix 3). Consequences must only be given alongside a reminder that adults have confidence in a child's ability to meet, and exceed, school expectations.

Follow up

School involves parents/carers in the response to any need to regularly provide consequences for a child. Thresholds are in place (Appendix 4) that enable staff to engage parents in discussion to identify specific methods for supporting individual children. This holistic approach ensures that each child feels fully supported in their learning journey. Should the need for referrals to external agencies be required, consent from parents/carers will be sought as part of this follow up approach.

Exclusion

In very rare circumstances, the Headteacher may decide that specific incidents require fixed term exclusion. This decision will only be made after considering national guidance on exclusions and with the best interests of each child in mind. Incidents that may result in fixed term exclusion include physical assault against an adult/child, verbal abuse towards an adult/child, bullying, racist abuse, sexual misconduct, drug/alcohol incidents, damage to property, theft, persistent disruptive behaviour.

Appendix 1 – expectations poster

Are you ...



Ready to learn?

- . sitting in your place
- . Listening
- . Engaged with learning



Respectful?

- . Towards property
- . Other people

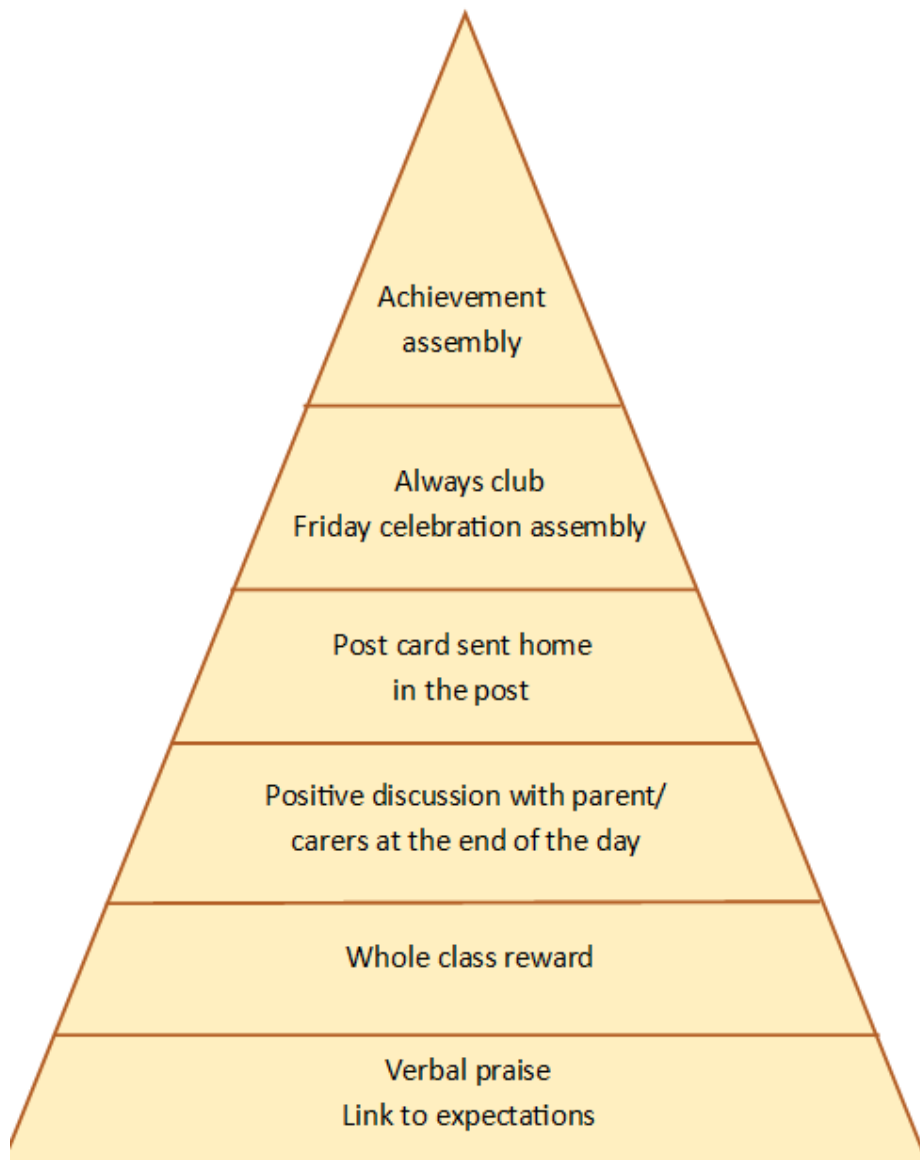


Responsible?

- . Following instructions
- . Being helpful

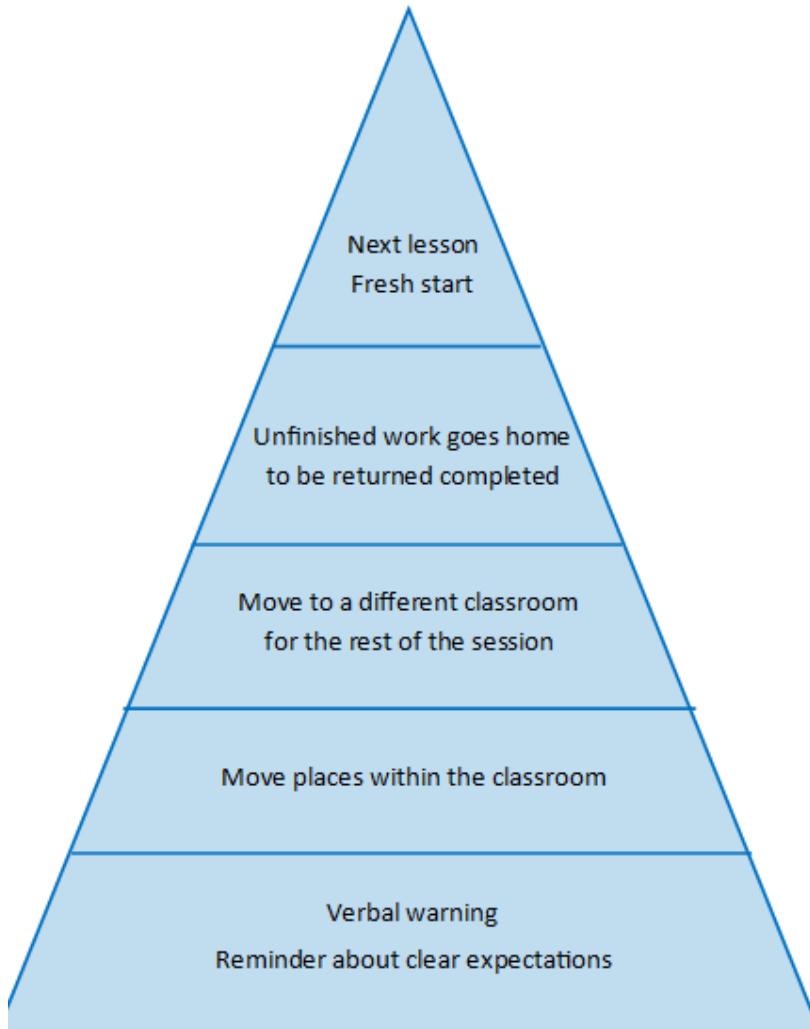


Rewards



Appendix 3 – consequences poster

Consequences



Appendix 4 – follow up (not displayed in classrooms)

Consequences

If work is sent home on 2 or more occasions in one week	If work is sent home on 5 or more occasions in one half term
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Parent meeting with Class Teacher
and Head Teacher



Referral to external agencies:
Children and Family Hubs
Early Help
Educational Psychologist
Compass Buzz
Healthy Child Team
Children's Social Services

Appendix 5 (Response to Covid-19 and safety measures in school)

Introduction

School has designed a phased plan for welcoming more children to school when governors agree that it is safe to do so. Any decision to increase pupil numbers will be taken with all available scientific evidence being considered.

This appendix has been informed by the wealth of guidance documents released by the Department for Education to support schools and other education establishments.

This appendix is specifically intended to:

- Ensure the safety of every member of our school community (children, adults and families)
- Encourage children to follow the additional safety routines in place in school
- Tackle incidents of negative behaviour effectively and fairly
- Provide support to all adults in their duty of care for the children
- Encourage all members of the school community to respect and adhere to the new safety measures in place (Wider Opening of School Risk Assessment)

What we expect of children and staff

Children and staff will enter the building through the assigned door for the group.

People entering the building will wash their hands immediately and then periodically during their time in school.

Pupils will remain in their group classroom and only move around the school site when adults direct them to do so (eg, group going outside, toileting).

Pupils will use their assigned desk and equipment when inside the classroom.

Pupils must not attempt to have physical contact with someone else (eg, a hug, handshake).

People must not deliberately and unnecessarily perform actions that could put others at greater risk (eg, cough/sneeze in someone else's face, spitting).

Behaviour outside of school

People must not congregate in groups (outside of their household) before or after school.

Everyone must follow the one way system in place around the school building at drop off and collection times.

Everyone is expected to remain at home if you (or anyone in the immediate family) is self-isolating with symptoms of Covid-19, awaiting a Covid-19 test result or have tested positive for Covid-19. Parents and carers must inform school if anyone in the immediate family is self-isolating.

Children must not be sent to school if they have symptoms of Covid-19.

Everyone is expected to follow social distancing guidance when outside of the family home.

It is expected that Key Workers follow any additional safety advice in their own workplace (eg, wearing PPE, hand/clothes washing routines when returning home).

Consequences

The expectations that are outlined above are manageable and realistic for all of our children.

In the rare circumstance that any child/family does not cooperate with these expectations, school will direct the child to continue with their learning at home. This would be in place until an individual risk assessment can be completed with parents and carers and the Headteacher. This specific risk assessment will support an individual child with additional safety measures being put in place.

School may direct a child to self-isolate (until a negative test result is returned) if they present with symptoms in school or if it is evident that they have been in a vulnerable position by not following social distancing guidance outside of school.