

## **Cultural fit**

## Belong, Believe, Become 'Be the change you want to see in the world'

Working in a school where you are not aligned with the culture can be a miserable experience. So, there needs to be alignment if you work here. Staff have created this cultural fit document to support your understanding of our village school community.

- We believe that the school is the heartbeat of the village community
- We believe that everyone in our school community is unique
- We believe that all children and adults can 'be the change they want to see'
- We believe in the power of positive relationships
- We consider the relationships that staff and families develop together to be essential for supporting every child to fulfil their potential
- We nurture having a positive mindset and learning from mistakes
- We believe in clear expectations and high aspirations
- We value the diverse challenges in our village school community
- We value developing respect for all people, property and the wider world
- We care. We care about our staff, our children, our families and our community
- We promote emotional literacy daily by nurturing self-worth, self-esteem and self-belief
- We believe that all children and staff never stop learning and we all strive to be the best we can be
- We ensure that high quality, inclusive teaching happens in every lesson
- We believe in teaching a broad and enriched curriculum to give our pupils the best start in life
- We lead by example