

**Snainton Church of England Primary School**  
**Higher Level Teaching Assistant (HLTA) for early years**  
**Full time (term time only)**  
**Fixed term, initially until August 2025**  
**Grade F**  
**To start September 2024 or as soon as possible**

Do you want to work in a vibrant setting with children who are proud of their school?

Do you want to work in a setting where adults and children have respectful relationships with one another?

Do you want to work with colleagues and with leaders who support, and promote, your creative thinking?

The governor-led nursery is a vibrant part of the whole school and we embrace the opportunities that nursery provision has to offer. Our children grow in confidence throughout the school to 'be the change they want to see in the world'. As a village school community, we are at an exciting part of our journey following our recent Ofsted 'Good' rating in all areas. The successful candidate will be able to work closely with the Leader for Early Years to form a partnership that will further develop early years provision. You will work with a team who are committed to providing excellent learning opportunities for all children to grow, learn and develop.

Leaders care passionately about the health and well-being of all children and staff. Staff are encouraged to share their professional learning with each other and embrace the expertise each has to share. Our village school embraces local, regional and global challenges to consider how we can make a positive difference in our community.

**Our opportunity**

Following continued growth in pupil numbers in nursery, we are looking to appoint a Higher Level Teaching Assistant (HLTA) to work alongside the Reception/Key Stage 1 teacher. You will successfully implement an ambitious curriculum for nursery children that is part of the wider early years curriculum in our school. The successful candidate will work closely with the Leader for Early Years to support all staff to develop outstanding early years provision for all children.

We actively encourage you to apply if you are passionate about supporting children to be the best they can be and have the skills we are looking for. We are looking for someone that is:

- Committed to our village school family
- Passionate about early years
- Ambitious and committed to excellence
- Dynamic and enthusiastic
- Respectful of confidentiality
- An excellent communicator
- Organised with their time and resources

## **We can offer you:**

- A warm, friendly and happy school where there is a culture of kindness, respect and support for each other
- Happy children who are enthusiastic and engaged in their learning
- Supportive parents who are proud to send their children to our village school
- A school with exciting and attractive learning environments
- A leadership team who welcomes innovative ideas
- A staff team that truly values the contribution of each member

Join us and build a wonderful career in a village school you are passionate about with children you love to help learn.

**We warmly welcome visits to the school which will be led by our Headteacher, Matthew Davies.**

**Please note, school visits are not part of the selection process.** It is an opportunity for you to get to know our school, our ethos and more information about the position to help you decide if this opportunity could be the right one for you.

Please contact the school office to arrange a mutually convenient date and time for a school visit.

**To confirm your visit please contact the school office below.**

**[admin@snainton.n-yorks.sch.uk](mailto:admin@snainton.n-yorks.sch.uk) or call 01723 859229**

You can download an application form, Job Description and Person Specification from our school website.

Completed applications must be emailed to the school office by the deadline. Any applications received after the deadline will not be considered by the shortlisting panel.

**Closing date:** Friday 3<sup>rd</sup> May, 12pm

**Shortlisting:** Tuesday 7<sup>th</sup> May

Prior to interviews, members of the selection panel would like to visit shortlisted candidates in their current setting to be arranged by agreement with your current setting.

**Interviews:** Week commencing 20<sup>th</sup> May

*We are committed to safeguarding and protecting the welfare of children and expect all staff and volunteers to share this commitment. A Disclosure and Barring Service Certificate will be required for this post. This post will be subject to enhanced checks.*